



LUTHER CLASSICAL COLLEGE

2300 Hickory St · Casper, WY 82604 · (307) 216-5294

Call for Applications: Dean of Chapel

- Job Title:** Dean of Chapel
- Synopsis:** Luther Classical College seeks a Dean of Chapel to join the organization's growing staff, overseeing daily chapel, coordinating a regular series of "Christian Culture" events (i.e., Bible studies and workshops for Theology 181, 182, 283, 284), and providing mentoring, counseling, and private absolution to students as needed. The Dean of Chapel is to be divinely called as an assisting pastor at Mount Hope Lutheran Church, serving especially the college but also the whole congregation with Word and Sacrament.
- Start Date:** April 1, 2025 (preferred); June 1, 2025 (alternative). See "Call for Applications: Faculty" for further information.
- Location:** Continual physical presence in Casper will be necessary by July 15, 2025. See "Call for Applications: Faculty" for further information.
- Reports to:** President (regarding duties proper to the Chapel), Senior Pastor of Mount Hope Lutheran Church (insofar as the Dean of Chapel is an assisting pastor of the congregation, regarding duties proper to congregational life and joint MHLC/LCC eucharistic services), and Academic Dean (insofar as the Dean of Chapel is a member of the teaching faculty).
- Compensation:** Compensation is commensurate with education and experience, with a competitive benefits program for full-time employment (including health and retirement benefits as well as continuing education funds and tuition waivers for dependent children).

Time Commitment: This position is full-time. The duties specific to the Dean of Chapel are part-time, but the Dean of Chapel also serves as a member of the faculty. The ratio of time allocated to those two areas will be established by the President and may vary from year to year according to the college's needs.

Travel Required: See "Location," above. Additionally, one or two conferences per year for continuing education or networking are recommended.

Institutional Mission Statement:

Luther Classical College educates Lutherans in the classical, Lutheran tradition and prepares them for godly vocations within family, church, and society, fostering Christian culture through study of the best of our Western heritage.

Job Description:

The Dean of Chapel is a divinely called assisting pastor at Mount Hope Lutheran Church, serving especially the college, but also serving the congregation with Word and Sacrament. The Dean of Chapel oversees daily chapel, coordinates a regular series of "Christian Culture" events (i.e., Bible studies and workshops for Theology 181, 182, 283, 284), and provides mentoring, counseling, and private absolution to students as needed. The Dean of Chapel also serves as a member of the college faculty, teaching theology or other theology-related disciplines. (See "Call for Applications: Faculty" for further information.)

Minimum Qualifications:

- A rostered clergyman in the Lutheran Church–Missouri Synod committed to the mission of Luther Classical College. (A clergyman currently rostered in another confessional Lutheran synod should state an intention to colloquize into the LCMS.)
- M.Div. degree.
- Experience in Gospel ministry serving young adults, including pastoral counseling.
- Superior interpersonal skills, relational intelligence, writing, speaking, and presentation skills.
- Superior organizational and project management skills.
- Demonstrated teaching competency.
- Strong skills experience in Microsoft Office (Excel, Word, Outlook, PowerPoint).
- Willing flexibility to meet the changing needs of a fast-paced and rapidly growing organization.

Additional Desired Skills/Experience:

- Experience in/exposure to classical education strongly preferred.
- S.T.M. or doctoral degree strongly preferred.
- Formal training or experience as a chaplain, or willingness to pursue training.
- Facility in Latin, with a willingness to deploy it across the curriculum and to chant in Latin (for occasional services).

Duties/Responsibilities:

- Support *Institutional Objective 1*: “To cultivate confessional Lutheran theology, liturgy, hymnody, and heritage **through chapel worship, classroom instruction**, and public performances and exhibitions that showcase the Gospel message of salvation in Christ.”
- Support *Institutional Objective 3*: “To instill in the rising generation of Lutherans the priority of Christian marriage, family, and piety, through instruction in the doctrine of vocation and **the living examples of faculty, staff, and administrators.**”
- Demonstrate oneself not merely as a follower but also as a leader with respect to the “Theological Confession” and “Confessional Subscription” of Luther Classical College, mentoring students and serving as a model for faculty, staff, and administrators in the doctrine and practice of confessional Lutheranism.
- Foster the spiritual health of the campus community through daily chapel, mid-week communion services, and “Christian Culture” events (i.e., Bible studies and workshops for Theology 181, 182, 283, 284), plus private absolution.
- Oversee daily chapel by selecting and mutually collaborating with preachers and musicians, selecting a schedule of texts and themes consistent with the church year, and exercising doctrinal oversight concerning all aspects of chapel to ensure sound, biblical preaching and the cultivation of historic Lutheran liturgy and hymnody.
- Preach in chapel about once or twice per week, and chant well all parts of the liturgy.
- Preach for the Sunday divine service at Mount Hope Lutheran Church several times per year and serve as a liturgist and officiant when requested.
- Conduct and coordinate all college-sponsored special services, such as: Opening Service, Baccalaureate Service, etc.
- Develop and implement a two-year cycle of “Christian Culture” events (i.e., Bible studies and workshops for Theology 181, 182, 283, 284) ensuring that upon the completion of that two-year cycle, each student has received a comprehensive training in Christian vocation. (The Dean of Chapel may teach some sessions, but otherwise recruits and coordinates other faculty members, area pastors, or visiting guest speakers.)

- Guide fellow faculty as they assist the Dean of Chapel in mentoring student through follow-up discussions from “Christian Culture” events featured in Theology 181, 182, 283, 284: Christian Culture I–IV.
- Serve on the planning committee for the annual Christian Culture Conference (typically held the first week of June).
- Cultivate spiritual leadership among men, especially pre-seminary students, while also mentoring both men and women in their respective roles for future family devotions (for example, by providing guidance for daily student-led devotions in student housing).
- Supervise (in cooperation with the Dean of Students) all clubs of a theological nature.
- Meet periodically with pre-seminary students to mentor them, in cooperation with their academic advisors.
- Assist the Dean of Students, Academic Dean, and Registrar in enrollment management.
- Serve part-time as a member of the teaching faculty according to academic expertise and college needs.

Criteria for Success:

The successful candidate will be:

- Familiar with and passionately supportive of the unique mission of Luther Classical College (<https://www.lutherclassical.org/about>) and the curriculum it offers (<https://www.lutherclassical.org/curriculum>).
- Have a clear track-record of commitment to biblical inspiration and inerrancy, a quia subscription to the Book of Concord, and a cultivation of biblically sound confessional Lutheran worship practices
- Display a strong ability in project management, strong personal relationship skills with students, and strong collaborative skills for coordinating with clergy and other faculty.

Application Instructions:

1. Applications will be considered in the order received and held, at the discretion of Luther Classical College, until a suitable applicant is found.
2. Please refer to the job posting for faculty positions and complete the instructions presented there in addition to what is presented here. See “Call for Applications: Faculty” at www.lutherclassical.org/employment-opportunities.
3. Applicants should prepare a detailed cover letter conforming to the instructions provided in LCC’s “Application for a Faculty Position,” available by request from the Academic Dean (see below).
4. Please send cover letter (following the outline prescribed in “Application for a Faculty Position”) and curriculum vitae to:

Dr. Ryan C. MacPherson
Academic Dean
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833-340-7083
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Rev. 08/09/24