



# LUTHER CLASSICAL COLLEGE

2300 Hickory St · Casper, WY 82604 · (307) 216-5294

## Call for Applications: Dean of Students

- Job Title:** Dean of Students
- Synopsis:** Luther Classical College seeks a Dean of Students to join the organization's growing staff, overseeing all aspects of student life beyond curriculum and instruction (which the Academic Dean oversees) and spiritual life (which the Dean of Chapel oversees).
- Start Date:** April 1, 2025 (preferred); June 1, 2025 (alternative). See "Call for Applications: Faculty" for further information.
- Location:** Continual physical presence in Casper will be necessary by July 15, 2025. See "Call for Applications: Faculty" for further information.
- Reports to:** President (regarding duties proper to the Dean of Students) and Academic Dean (insofar as the Dean of Students is a member of the teaching Faculty)
- Compensation:** Compensation is commensurate with education and experience, with a competitive benefits program for full-time employment (including health and retirement benefits as well as continuing education funds and tuition waivers for dependent children).
- Time Commitment:** This position is full-time. The duties specific to the Dean of Students are part-time, but the Dean also serves as a member of the Faculty. The ratio of time allocated to those two areas will be established by the President and may vary from year to year according to the college's needs.
- Travel Required:** See "Location," above. Additionally, one or two conferences per year for continuing education or networking are recommended.

**Institutional Mission Statement:**

Luther Classical College educates Lutherans in the classical, Lutheran tradition and prepares them for godly vocations within family, church, and society, fostering Christian culture through study of the best of our Western heritage.

**Job Description:**

The Dean of Students oversees all aspects of student life beyond curriculum and instruction (the purview of the Academic Dean) and spiritual life (the purview of the Dean of Chapel). The Dean of Student's oversight includes student housing and student activities, plus student grievances and misconduct discipline. Together with the Registrar, Academic Dean, and Dean of Chapel, the Dean of Students serves a leading role in enrollment management. The Dean of Students also will serve as a member of the teaching faculty. Rostered church workers will receive a concurrent divine call as assisting pastor or teacher call, as appropriate, to Mount Hope Lutheran Church, and clergy faculty will preach in regular rotation at the college chapel.

**Minimum Qualifications:**

- A member in good standing of a Lutheran Church–Missouri Synod congregation, who is committed to the mission of Luther Classical College. (A current member of a congregation of another confessional Lutheran synod should state an intention to join an LCMS congregation upon commencement of duties.)
- Master's degree.
- Experience in student affairs, youth camps, or similar activities.
- Strong interpersonal communication skills, particularly relational with young adults.
- Superior organizational and project management skills.
- Willing flexibility to meet the changing needs of a fast-paced and rapidly growing organization.

**Additional Desired Skills/Experience:**

- Experience in/exposure to classical education strongly preferred.
- S.T.M. or doctoral degree strongly preferred.
- Formal training or experience in biblical care and counseling preferred.

**Duties/Responsibilities:**

- Support *Institutional Objective 3*: “To instill in the rising generation of Lutherans the priority of Christian marriage, family, and piety, through instruction in the doctrine of vocation and **the living examples of faculty, staff, and administrators.**”

- Oversees all aspects of student life beyond curriculum and instruction (the purview of the Academic Dean) and spiritual life (the purview of the Dean of Chapel), especially student housing (implemented by the Housing Coordinator), student activities (implemented by the Activities Coordinator), student grievances, and student misconduct discipline.
- Maintain the Student Handbook (already drafted by the Student Life Committee, but requiring further refinements to be followed by an annual cycle of a revisions).
- Be aware of government regulations concerning student life policies and exercise biblical discernment as to how LCC should situate itself in relation to those regulations.
- Develop, with the Academic Dean, effective and efficient enrollment management strategies.
- Assist the Academic Dean, Dean of Chapel, and Registrar in implementing enrollment management strategies.
- Cooperate closely with the Dean of Chapel to ensure the spiritual health of students.
- Serve part-time as a member of the teaching faculty according to academic expertise and college needs.

**Criteria for Success:**

The successful candidate will be:

- Familiar with and passionately supportive of the unique mission of Luther Classical College (<https://www.lutherclassical.org/about>) and the curriculum it offers (<https://www.lutherclassical.org/curriculum>).
- Display a strong ability in project management and strong personal relationship skills with students.
- Demonstrate an achievement-oriented personality, with a great deal of stamina to work hard and take satisfaction from being productive.

**Application Instructions:**

1. Applications will be considered in the order received and held, at the discretion of Luther Classical College, until a suitable applicant is found.
2. Please refer to the job posting for faculty positions and complete the instructions presented there in addition to what is presented here. See “Call for Applications: Faculty” at [www.lutherclassical.org/employment-opportunities](http://www.lutherclassical.org/employment-opportunities).
3. Applicants should prepare a detailed cover letter conforming to the instructions provided in LCC’s “Application for a Faculty Position,” available by request from the Academic Dean (see below).
4. Please send cover letter (following the outline prescribed in “Application for a Faculty Position”) and curriculum vitae to:

Dr. Ryan C. MacPherson  
Academic Dean  
Luther Classical College  
2300 Hickory St.  
Casper, WY 82604  
833-340-7083  
r.macpherson@lutherclassical.org

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